

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Lynx Precast Ltd to foster a positive health and safety culture throughout the Company. High standards of health and safety are a pre-requisite of any successful business.

Management recognises that the knowledge, skills, and experience of those people who work for the company are its most valuable assets. The Company is fully committed to providing safe and healthy working conditions for all employees. Management is also committed to ensuring that the work done by the Company does not adversely affect the health and safety of any contractors, visitors, or members of the public.

The Company is committed to:

- Allocating adequate resources and support for implementing the Health and Safety Policy.
- Identifying significant hazards to our employees and others affected by our work activities and adequately controlling the risk.
- Maintaining so far as is reasonably practicable safe and healthy working conditions, including welfare facilities, safe access and egress, provision of safe plant and equipment and systems of work, use, handling, transport and handling of articles and substances.
- Meeting the additional requirements of the Management of Health & Safety at Work Regulations (MHSWR) 1999: risk assessments, emergency procedures and health surveillance.
- Providing any Personal Protective equipment where required as identified by the risk assessment and risk control process.
- Working, through continuous improvement, to prevent accidents and work-related ill health.
- Ensuring that employees are competent to do their work and provide them with appropriate and adequate training to improve their skills and knowledge.
- Consulting with employees on health and safety issues affecting their wellbeing, giving them necessary information, instruction, and supervision.
- Consulting with visitors and contractors where necessary, on health and safety issues affecting their wellbeing and giving them the necessary information, instruction, and supervision.
- Take appropriate action against any individual whether employed or not, who contravenes the company's health and safety standards.
- Monitoring the implementation and effectiveness of the policy and, to review and revise the safety policy and its supporting management systems at regular intervals as necessary.

The Company's stated aims and objectives for 2024 are:

- To continue to monitor, update and improve the Health and Safety Management Systems for the business as appropriate.
- To review and where necessary, update relevant Risk Assessments.
- To thoroughly assess all risks associated with any new work activities, production processes and work equipment.
- Provide suitable support and training to supervisory staff to enable them to better manage employees in their charge.
- Provide ongoing mental health awareness training and information to supervisory personnel in order to provide support to any employees who may be experiencing adverse mental health issues.
- To increase employee awareness of Health and Safety Issues by means of ongoing provision of information and training on specific health and safety topics as well as process and equipment specific training.
- Promote the importance of reporting near-miss incidents in order to learn from these events and to improve safety management in all business areas.
- Promote a system of dynamic risk assessments directly undertaken for non-routine, short duration / low – medium risk work activities.
- Improve the lines of communication through all levels of the business so where changes are required to processes or systems, the needs are communicated quickly and clearly.
- Investigate the use and implementation of digital technologies to improve safety monitoring, reporting, data gathering and management.
- Promote a positive view of Health and Safety Management throughout the business at all levels.

Implementation, maintenance, and review

The Company Directors accept overall responsibility for all Health and Safety within the Company and are responsible for all policy implementations.

The Company Directors have employed competent persons to assist them with the implementation of health and safety policies and arrangements.

This policy and its arrangements will be implemented through the development and maintenance of policies and procedures relevant to the work activities undertaken by the Company.

Andy Teasdale, Paul Cutler (Managing Directors)

Signed:  

Date: 1st May 2024

Review date: 30th April 2025